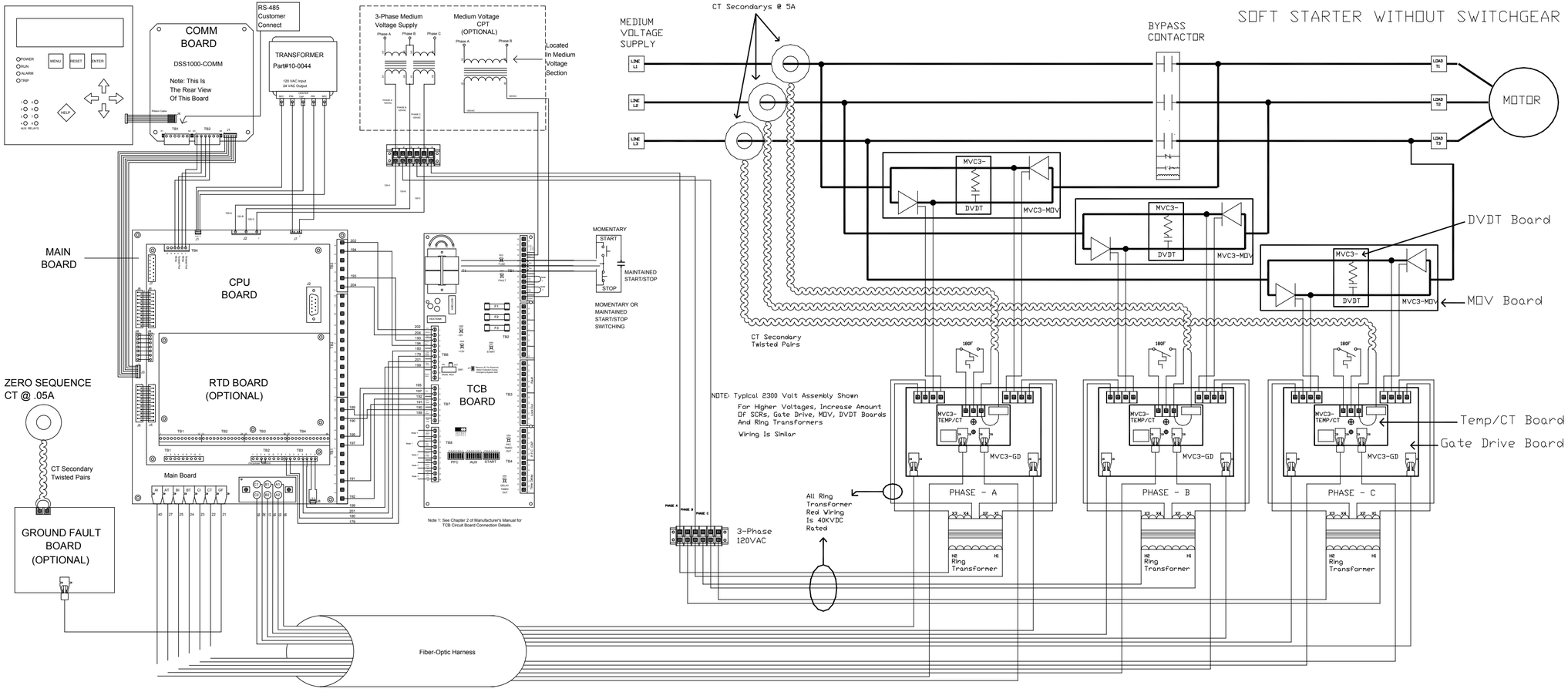SOFT STARTER WITHOUT SWITCHGEAR